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14		
15	UNITED STATES DISTRICT COURT	
16	DISTRICT	OF NEVADA
17	KYLE ZABELNY, an individual AND ON)
18	BEHALF OF ALL OTHERS SIMILARLY SITUATED,) Case No. 2:13-cv-00853-GMN-PAL
19	Plaintiffs,	DEFENDANT'S REQUEST TO FILEA RESPONSE TO PLAINTIFF'S SUR
20	VS.) REPLY IN SUPPORT OF ITS) MOTION TO COMPEL
21	CASHCALL, INC., a foreign corporation,) ARBITRATION; PROPOSED ORDER) THEREON
	DOES I through X; and ROE Corporations I through X, inclusive,	
22		
23	Defendants.	_)
24		
25		
26		
27		
28 MANATT, PHELPS & PHILLIPS, LLP ATTORNEYS AT LAW LOS ANGELES		

On June 24, 2013, Defendant CashCall, Inc. ("CashCall") filed a Notice of New Authority attaching the opinion in *American Express Co. v. Italian Colors Restaurant*, 2013 U.S. LEXIS 4700 ("American Express") (Doc 24), which was issued after the briefing was completed on CashCall's Motion to Compel Arbitration (Doc 6). In two paragraphs, the Notice of New Authority simply recited the holding in *American Express* without any argument or application to the facts of this case. On July 12, 2013, the Court granted Plaintiff's request to file a Sur-Reply to address the *American Express* case. (Doc 30). On July 23, 2013, Plaintiff filed his five-page Sur-Reply. (Doc 31.) By this motion, CashCall respectfully requests leave to file a response to Plaintiff's Sur-Reply, that will not exceed five pages, within five days of any Court order granting such leave.

Such leave is appropriate in the interest of fairness, and pursuant to local rules that afford the moving party the right to submit the final briefing on motions. Specifically, CashCall has not yet had the opportunity to address *American Express's* implications to the facts of this case. Rather, CashCall merely filed the Notice of New Authority that did not contain any argument or analysis. CashCall intentionally filed a non-argumentative notice out of fairness and in an attempt to foreclose further briefing. However, now that Plaintiff has been afforded the opportunity to address the implications of this new authority to the circumstances of this case, CashCall should be afforded the like opportunity.

Such a result comports with Local Rule 7-2, which affords the moving party the opportunity to submit the final briefing on a motion. Authorizing CashCall to file a brief response to Plaintiff's Sur-Reply will restore the briefing order contemplated by Local Rule 7-2.

In addition, Plaintiff has expanded the opportunity granted by the Court to file a Sur-Reply for the limited purpose of addressing *American Express*, to argue separate and distinct points based on new authority that neither party had previously cited. For example, in a *non-sequitur* to distinguishing *American Express*, Plaintiff devotes a substantial portion of the Sur-Reply to reargue that the FLSA creates non-waivable statutory rights, and cites numerous cases that Plaintiff did not previously cite in his Opposition brief to support this argument. *See* Doc 31 at 3:24-5:7. Permitting Plaintiff to interject new argument and authority in support of his

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1	Opposition under the guise of a Sur-Reply that was granted for the narrow purpose of permitting	
2	Plaintiff to address the <i>American Express</i> case, when such authority was available when Plaintiff	
3	filed his Opposition, would afford Plaintiff an undue advantage to CashCall's prejudice.	
4	For all of the foregoing reasons, CashCall respectfully requests the opportunity to file a	
5	brief response to Plaintiff's Sur-Reply. If the Court grants such relief, CashCall will file its	
6	response, not to exceed five pages, within five days of the Court's order.	
7		
8	Respectfully submitted,	
9	LIONEL SAWYER & COLLINS	
10	By: <u>/s/ Malani L. Kotchka</u> Malani L. Kotchka	
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15	Attorneys for Defendant	
	Auomeys for Defendant	
16	Attorneys for Defendant	
17	ORDER	
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